



May 21, 2025

Executive Council Meeting

- **Date:** May 28, 2025
- **Time:** 5:30pm
- **Location:** Faculty Lounge at Sparta High School
- **Virtual:** <https://meet.google.com/jhd-iqtu-hgt>

Call Meeting To Order: R Calafati, President

- Attendance
- President's Greeting

Approval of Agenda: R Calafati, President

May 21, 2025 (3 pages)

Approval Of Meeting Minutes

March 27, 2025 NJISRA Annual Year End Meeting

Officer Reports

- **President** - Rod Calafati
 - Progress, Vision and Goals - What's New and Forthcoming
- **Treasurer** - Ken Johnson
 - Transition Update
 - Financial Report
 - Non-Profit Status | Taxes
- **Secretary** - Jeff Dzwonkowski
 - Insurance for NJISRA EC/League

Committee Reports

- **Mountains** - R Calafati
- **Officials** - L Masi
- **NJSIAA** - R Calafati
- **Scholarship** - R Calafati
- **Eastern Regionals** - J Backman

Old Business - N/A



New Business

Action Items

- **Mission Statement** - Develop a mission statement.
NJISRA is committed to creating a high school team environment that prioritizes development, training, sportsmanship, competition, and enjoyment. Our goal is to nurture young athletes who not only enhance their skiing skills but also embody the principles of teamwork and respect. We aim to foster a supportive setting where students can push their limits, forge lasting friendships, and relish the excitement of competition as a team sport while enjoying their time on the slopes with their peers.
- **EC Stipends** - Consider a motion made last year to ensure that the officers do not adversely affect the league's financial health.
I move that the distribution of Executive Council stipends occurs only after the year-end Profit & Loss financial report verifies that net profits surpass the total distribution amount. In cases where the net gain is insufficient to cover the total stipends, the amounts will be pro-rated accordingly. If the net profit results in a loss, we will not distribute any stipends for that season.
- **Qualifier Race** - Consider eliminating this race
- **State Championships** - Consider limiting to top 10 teams per gender by win percentage

Discussion Items

- **FEES** - Team, Individuals, Championships, Easterns, Invitationals
2024/25 Fees:
Team Fee Per Gender 3 < \$750 | 3 to 12 \$1,500 | > 12 + \$250
Individual Fee \$400
Varsity State Championships \$300 per team/gender | ROC \$75 per racer | ERHS \$500 per racer
Invitationals - TBD should be financially self sustaining
- **NJISRA ATHLETE FORMS**
Consider new athlete forms collected by Team Coaches (similar to CT).
1 Release Waiver, 2. Acceptance of Rules, and 3. Code of Conduct
- **TEAM MEMBERSHIP QUALIFICATIONS**
Establish procedures, requirements, application form and deadlines. Set clear guidelines to becoming a team and maintaining team status in NJISRA.
- **INDIVIDUAL POINTS:**
Consider dropping 2 runs in a season with 9-12 conference runs; and 1 run in a season with 6-8 conference runs



- **EC FINANCIAL OPERATING POLICIES**
 - Spending limits without EC approval
 - Reimbursable personal expenses
 - Late payments
- **TIMING EQUIPMENT** - Steve Masi
(2) HiLink Receiver/Timer & Printer - \$4k
- **BY-LAWS & RULES - STEPS FOR IMPROVEMENT**
 - **By-Laws:** We will continue to refine our bylaws and rules by establishing clearer and more precise protocols. We should align our bylaws with the Operating Procedures of the Eastern Alpine Competition Committee (EACC), particularly in the areas of Purpose and Mission. Additionally, we must create more defined procedures and guidelines for amending our bylaws, as well as for election processes, terms, voting, member removal, resignation, vacancy, and parliamentary authority and rules.
 - **Alpine Competition Rules:** Discussions on Competition Protests, Code of Conduct
- **INDIVIDUALS WITHOUT A TEAM**
How do we handle individual athletes this year?
Do we differentiate if between 1 to 2 athletes with their own coach or being coached by another NJISRA Coach
Independent Team (non-competing) like Ct & MA?

Announcements

Future Topics

- **CONFERENCE ALIGNMENT & SCHEDULING**
- **RACE BIB EXPENSE NEW TEAMS** - Should the League cover this expense?

Adjournment - Motion to Adjourn

Next Meeting: Wed. June 18 or 25, 2025