NEW JERSEY INTERSCHOLASTIC SKI RACING ASSOCIATION BYLAWS

As Amended January 8th, 2025

Effective January 12th, 2025

ARTICLE I – DUTIES OF OFFICERS

The officers shall each be drawn from different schools such that the underlying principle that no school shall have more than one vote in any voting procedure is upheld and that both public and non-public schools are represented.

The President shall have the power to call meetings of the Association, and to preside over them. He/she shall have the authority to call meetings of the Executive Council, and preside over them whenever, in his/her judgment, the good of the Association demands it, or whenever a majority of the members of the Executive Council shall request him/her to do so. These meetings can be in person or via teleconference. He/she shall work with the League Representatives to help reschedule all postponed events. He/she shall host the NJISRA State Race.

The Vice President shall, in the absence of the President, exercise all his/her duties and assume the role of the President.

The Administrator shall keep the minutes of the Association and Executive Council meetings. He/she shall, at the direction of the President, send notices of Association or Executive Council meetings. He/she shall handle any correspondence for the Association, which the President directs. He/she shall send all contracts to member schools, unless another member is appointed by the President. He/she shall handle the public and press relations of the Association, or, with the concurrence of the President, may further delegate such responsibility when it is deemed necessary or advisable. He/she shall keep appropriate records of the Association.

The Treasurer shall administer the financial affairs of the Association, under the direction of the Executive Council. He/she shall prepare and render a financial statement at the Association meetings and to the Executive Council at any time that he/she is so requested, and shall disburse funds as voted by the Executive Council. He/she shall prepare and render an annual budget at the Annual Fall Meeting.

League Representatives shall lead meetings before all League races, be responsible for seeding League races in an equitable fashion, will serve as a liaison, and report any potential disciplinary action to the President. He/she shall also work with the President to help reschedule races, which have been postponed. He/she will also act as a conduit/liaison to the Executive Board for any concerns expressed by the NJISRA Coaches.

ARTICLE II – DUTIES OF THE EXECUTIVE COUNCIL

The Executive Council will be comprised of the four (4) officer positions, the immediate past President, and up to six (6) selected League Representatives; all of whom shall have a vote on proposals brought to the Executive Council. Proxy voting shall be permitted for all matters that involve a vote only of the Executive Council. The Executive Council voting procedure shall be a simple majority. The President shall break any tie votes with his/her vote.

- 1) The Executive Council shall meet at the call of the President, and shall conduct such business as may be necessary or useful for furthering the interests of the Association.
- 2) The Executive Council shall direct the financial affairs of the Association, and shall appropriate such monies as may be necessary or useful for its operation, including but not limited to, the determination of annual member dues and the authorization of special assessments for whatever special purposes have met its approval.
- 3) The Executive Council may at its discretion, appoint other committees, to which it may delegate specific functions. Such committees may be formed from Council members, from representatives of member schools, or from both, provided that no more than one member be appointed from any one school. Committees should be odd in number in the event a vote is needed.
- 4) The Executive Council shall accept and act on applications for membership in the Association, and shall report to the Annual Fall and Spring Meetings, on all applications that it has approved.
- 5) The Executive Council shall establish policies and procedures for implementing the provisions of the Constitution and Bylaws.
- 6) The Executive Council shall handle all reported violations of the Constitution and Bylaws.
- 7) The Executive Council shall determine the classification of representative school teams for League, tournament, and championship purposes, as well as determine locations of races.
- 8) The Executive Council shall be charged with responsibility for creating and implementing a standard body of rules governing all Association competitions.
- 9) The Executive Council shall handle protests, appeals and matters of controversy stemming from competition or interpretation of the Rules and Regulations; its decision shall be final.
- 10) The Executive Council shall settle all problems pertaining to athletic eligibility. In pursuit of this function, the Council may request, at any time, a list of eligible racers with their ages to be furnished and certified by the Principal or Headmaster of any member school.
- 11) The Executive Council shall approve all schedules of Conference/League competitions.
- 12) The Executive Council shall authorize all tournaments and championship meets, establish standards for conducting them, and, as deemed necessary, appoint committees for handling each in accordance with the established standards.
- 13) The Executive Council shall foster a Code of Ethics for member schools and their athletes in regard to participation in Association competition.
- 14) At the Annual Meetings, the Executive Council shall make an annual report of its activities to the Association.
- 15) At the NJISRA state events, a quorum of the Executive Council shall be present and participate in the organization and running of such events.
- 16) The Executive Council shall have the power to make all reasonable adjustments to all Bylaws or rules where it comes to challenges that can arise from any crisis/pandemic which could change the landscape of our current structure.

ARTICLE III – MEETINGS

- 1) There shall be at least two meetings of the Association each year, one in spring and one in fall.
- 2) The Administrator shall advise the membership of the time and place of pending meetings at least two (2) weeks prior to the meeting.
- 3) Each school holding membership shall have one vote on subjects before the meetings. Only one accredited delegate shall vote for each school.
- 4) A majority of member school representatives (one for each school) shall constitute a quorum on all subjects before the Association, other than those elsewhere specified in the Constitution and Bylaws.
- 5) Association meetings shall be conducted in accordance with recognized rules of parliamentary procedure.
- 6) As a general policy, physical meetings of the Executive Council are to be open and public to any and all Association members who, at their own discretion and initiative, desire to attend. However, the right to close certain meetings, or portions of meetings, is reserved for the Executive Council at its discretion. Further, the Executive Council may invite to its meetings, and seek the advice and counsel of, any and all non-members of the Association whose presence at a meeting may be anticipated by the Council to be constructive in furthering the best interests of the Association.

ARTICLE IV – MEMBERSHIP

- 1) To qualify for membership, a school must meet the specifications set forth in Article III, paragraph 1 of the Constitution, and the school, in order to be considered for, or to retain membership in the Association, must be represented by a qualified adult designated by the Principal as the Coach or advisor of its team or teams.
- 2) Any qualified school may be admitted to membership by having the proposal of membership made at a meeting of the Executive Council and voted upon at a second Executive Council meeting at least two weeks later. A majority vote will admit a school to membership.
- 3) Each member school may be represented in the Association by one or more approved adults, delegated by the Principal, who shall have voice for their school in meetings. Each school, however, shall have but one (1) vote in the decision of any matter.

ARTICLE V – DUES

1) Member schools shall pay annual dues (School Contract), which will be decided annually by the Executive Council. Member schools that have not paid their dues/bill from prior years of participation shall not be permitted to participate in the current year of competition until all past and present dues/bills are paid in full. This is not limited to dues, but includes all monies deemed payable by the NJISRA.

- 2) Annual dues become payable on or before the first race of the season.
- 3) As authorized in Article II, paragraph 2 of the Bylaws, the Executive Council may, from time to time, make special assessments of the membership as it seems fit. The cumulative amount of such special assessments in any one year may not exceed the stated amount of annual dues.
- 4) Failure by member schools to meet financial obligations to the Association may result in suspension of membership and forfeiture of all competition privileges.

ARTICLE VI – CLASSIFICATION

In order to aid the Executive Council in its function of classifying representative school teams for competition and establishment of formal League structure, member schools may be asked to provide information regarding their intentions and desires for future competitions, records of team and individual performance in previous competitions, and past, current or projected team rosters, etc.

Schools will be classified as private, large public and small public. Schools will be classified as large or small public based on population; half of the qualified teams with the highest populations will be classified as large public and the lower half will be classified as small public.

ARTICLE VII – ELIGIBILITY

- 1) To be eligible for participation in any and all competition events of his/her Association, student-athlete contestants must be amateurs as defined in Article V, Section 1 of the Bylaws of the NJSIAA, and the student-athlete may not attain the age of nineteen prior to September 1, as further defined in Article V, Section 6 of the aforesaid Bylaws.
- 2) Student-athletes of schools that have membership in either the Public Schools Division or Private Schools Division of the NJSIAA are further bound in regard to eligibility by the entire provisions of Article V of the NJSIAA Bylaws.
- 3) Student-athletes of private secondary schools that have federated membership in the NJSIAA are further bound in regard to eligibility by the provisions of Article IV of the Bylaws of the New Jersey Independent Schools Athletic Association.
- 4) Any student-athlete of a school that does not have membership in the NJSIAA will be further bound in regard to eligibility by the rules of his/her own institution and by the rules of the Interscholastic Athletic Association or Conference to which his/her school belongs (if such affiliation is held), and a copy of the eligibility rules of the Association in which affiliation is held, must be forwarded to the Executive Council.
- 5) Upon the request of the Administrator, schools must furnish the Executive Council with eligibility lists for their teams, as provided for in Article II, paragraph 10 of these Bylaws, and, when so requested, must provide whatever further information regarding student-athletes that may be deemed necessary by the Executive Council to establish the eligibility of racers named on the list.

6) Violation of the provisions of this Article may result in the suspension of Association membership and forfeiture of all competition privileges of the offending school.

While these Bylaws reference the NJSIAA Rules and Bylaws, Ski Racing is not an NJSIAA sanctioned sport at this time.

ARTICLE VIII - BYLAWS RACE RULES

- 1) Standing rules and policies governing all Association contests shall be adopted, compiled and published by the Executive Council at least annually on or before the first race. These rules may be set up and amended by a majority vote at any official meeting of the Executive Council.
- 2) The NJISRA is bound by its own Alpine Competition Regulations. The NCAA, USSA and FIS rulebooks shall serve only as a guide to the NJISRA rules, in the event the Executive Council declares the NJISRA rules are unclear or non-specific.
- 3) At all Association contests where it is not possible to establish a formal Race Committee, all protests arising out of the competition are to be handled immediately at the event by the Referee; it is anticipated that only protest appeals should reach the Executive Council for arbitration.
- 4) All racers that have raced in three (3) Varsity League races are not permitted to race JV invitationals thereafter. In the case of an early season JV Invitational, Coaches should use discretion as to who should race in a JV Invitational.
- 5) In training for competition, all athletes must have a) a minimum of six (6) dry-land practices with their Coach in order to compete; b) a minimum of three (3) practices on snow with their high school Coach/team in order to compete, and; c) at least one (1) day of training specific to the type of race, slalom or giant slalom, in order to race in that particular type of race.

Individual Points Calculation and ROC Qualification

- 6) The top thirty-five (35) men and thirty (30) women varsity starters of the regular season Conference races (rounded to nearest whole number) will qualify for the Race of Champions. The top thirty will be recognized as "All League" and those ranked 31 to 40 will be named as "Honorable Mention". Qualifying points shall be awarded for each Conference race, based on a point system for each gender. Each League race shall be scored as follows:
 - Boys and Girls: 30-1 point system: 30 points awarded for a 1st place finish and 1 point awarded for a 30th place finish. Points will also be awarded on a 30-1 system for Intra conference races.
 - Every run will be scored for individual points
 - All racers are eligible to receive individual points regardless of whether or not their team has qualified for wins and losses.

All-State Honors Points Calculation

- 7) All-State Honors Points will be earned through this formula: individual points multiplied by 0.15, plus points earned in the ROC. The ROC shall be scored as four (4) separate runs in which athletes can earn points; two (2) runs of giant slalom and two (2) runs of slalom. Each INDIVIDUAL RUN of EACH discipline shall be scored as follows:
 - Giant Slalom Boys and Girls: 30-1 point system: 30 points awarded for a 1st place finish and 1 point awarded for a 30th place finish.
 - Slalom Boys and Girls: 30-1 point system: 30 points awarded for a 1st place finish and 1 point awarded for a 30th place finish.
 - Combined time will not be scored for individual points.
 - Ties in races will be awarded the higher point total with the next places points being skipped. For example: if there is a tie for 1st place in Giant Slalom, both athletes will be awarded 30 points and the next place will be awarded 28 points. The top six racers in each gender will constitute All State 1st Team, 7-12 placings shall constitute All State 2nd Team, and 13-18 placings shall constitute All State 3rd Team. Ties in places will be broken by head-to-head finish, head-to-head time and coin flip. No individual points will be earned from the NJISRA State Team Championship placings.
 - State Team (New Hampshire) coaches will be offered to two previous champion coaches and down the line and third is offered to someone that was there previous year.
 - The full New Jersey State team (as defined by the New Hampshire regional race roster limits) will be decided by league points. If two qualifying members decline the roster spot then those roster spots will be offered to the next two league point earners. If more than two roster spots are needed to be filled then the State Team coaches will choose replacements using their own discretion with points being considered.
- 8) Races will be organized and seeded based on NJISRA Competition Regulations. Invitationals will be seeded by the host.

Team Standings and Team State Race Qualification

9) The President is the host of the Teams State Final Races (giant slalom and slalom) unless otherwise directed. NJISRA will recognize a Large Public School Overall Champion, a Small Public School Overall Champion, a Private School Overall Champion, and a true Overall Champion (all based on combined times of giant slalom and slalom), along with the top three (3) teams in each discipline, in addition to overall times. Each League will also acknowledge a League champion following the Teams State Final Races.

There will be six (6) scheduled team Conference Races to compile the NJISRA team win/loss

standings unless the schedule requires only five (5). At least two (2) of these races must be GS and three (3) will be slalom. No League races will be run until after the conclusion of the first full week in the New Year has been completed. Wins and losses will count against all teams racing in a Conference Race; except when more than one conference is racing in an event, then wins and losses will only count against the teams in the opposing conferences.

Wins and losses will only count among teams that qualify as follows:

- Each team must have at least three (3) individuals per gender. The team time for each race will consist of the four (4) best individual combined times. If only three (3) individuals start, a penalty time (ghost time) will be added as the fourth time as well as for any starting racer that DNF'd or DSQ.
- Each team (as defined above) must race in 50% of the Conference Races to be scored with team wins/losses
 - EXAMPLE: With 6 league races, a team of 3 Boys must start a minimum of 3 races in order to earn a win/loss record. 2 Boys starting 6 league races do not pass these criteria and therefore they are not included in any win/loss standings. 6 Boys starting in 2 races, likewise, do not pass these criteria
- Once these criteria are met: wins and losses will be compiled and scored for NJISRA team standings for that race, from that point on and retroactively.

To be eligible for the New Jersey State Team Championship Races:

- A team must finish in the top nine (9) by winning percentage at the end of all Conference races.
- Compete for State Race Qualification via the Steven Petro Qualifying Race (see below).
 - If a classification has not been represented in the automatic qualifier then the highest team in the Petro from that grouping will ALSO qualify (which would be an 11th qualifier).

Team seeding for the State Team Championship will be based on end of year winning percentages. Ties will be broken by head-to-head finishing place, head-to-head times, then by a coin flip.

The Steven Petro GS Invitational:

The Steven Petro GS Invitational shall act as a senior scholarship race/state qualifier race where the remaining unqualified teams can compete to be admitted to the State races. The girl and boy teams that finish first out of all the teams that have not been admitted to States by their record, will be granted admittance to States. Each team that is granted the wild card must have raced as an Official team in three (3) out of the five (5) or six (6) Conference/League races. If a team has not qualified for States, and has seniors that do not traditionally race on the Varsity team, the Coach is to contact the NJISRA President and additional "X" spots will be added to the team roster for those seniors. Any additional roster spots will not count toward the team time. Only seniors who have applied for the

scholarship may ask or be approved for additional X spots. The Steven Petro GS qualifier must be an officially finished race, a minimum of two (2) calendar dates prior to the official scheduled date of the first day of Teams State Races. Every effort will be made to have this occur. If in the event the Steven Petro Race cannot meet this requirement due to weather or other unforeseen circumstances, then one (1) team from each gender with the next best records will be admitted to Teams State Races. Tie-breakers are the same.

ARTICLE IX - CODE OF ETHICS

This Association endorses wholeheartedly, and pledges to honor and uphold in its entirety, the provisions of Article X – Sportsmanship of the Bylaws of the NJSIAA, and further adopts the following State of Philosophy in regard to the specific sport of skiing:

Skiing has historically been a purely amateur, idealistic, recreational sport that has respected and gloried in the gifts of nature, and has partaken of these gifts, not for the opportunistic personal aggrandizement of its participants, but for sheer enjoyment through personal fulfillment of esthetic and physical well-being. Skiing is a sport that has traditionally engendered mutual respect and courtesy towards fellow enthusiasts and has prompted friendly rivalry, wholesome camaraderie, and a human bonding sense of

shared adventure among its devotees. Skiing is an eminently healthy sport, in the broadest possible interpretation of the term. We desire to keep it that way. We believe and intend that youthful initiates of skiing should be earnestly impressed to honor and reflect the traditional ideals of their sport. To this end, we resolve that all contests, practices, and the affairs of the Association be conducted in an atmosphere of good sportsmanship, fair play, and high moral conduct, and that competitors be led by the example and instruction of their Coaches and Officials to extol the virtues of good character and to eschew behavior which is detrimental to the sport and the best interests of its participants.

ARTICLE X – PENALTIES

Section 1: The Executive Council, in discharge of its function of handling reported violations of the Constitution or Bylaws, may penalize offending individuals, teams or member schools as deemed advisable and fitting for the circumstances.

Section 2: Cases of flagrant or repeated willful violation, particularly of provisions of eligibility or ethics, by member schools of the NJSIAA will be further forwarded to the body for appropriate action. If the offender, in such cases, does not have an affiliation with NJSIAA, the Executive Council will, in an independent action, follow the guiding provisions of Article XI – Penalties of the NJSIAA Bylaws.

ARTICLE XI – AMENDMENTS

Section 1: These Bylaws may be amended by a two-thirds majority vote of members present at either the Annual Spring or Fall Meeting of the Association.

Section 2: Notice of any amendments to the Bylaws shall be promptly communicated in writing (postal or email) to the membership by the Administrator, and the amendment shall become effective three school days after the date of mailing of such notice.